

Principals Evaluation Cheat Sheet

Goals

- Needs Improvement or Growth goal
- School or District goal
- Extension Goal**

Observation

- Observation is completed through the recorded teacher feedback that will be submitted by the Principal. (This should occur between September & December)

Portfolio

- Principals will be responsible for submitting 5 artifacts related to the Five Essential Practices of School Leadership

Practice Score
(Goals,
Observation, &
Portfolio)- 90%

Attendance Score
(Time &
Attendance)-
10%

** An Extension goal will be given to those Principals who already achieved a performance rating of Proficient or higher the previous year.

*The previous performance rating can affect whether a principal is evaluated. If a principal has received a “distinguished” rating for two consecutive years prior to the evaluation year, then he or she has the option of not to be evaluated in the next two academic years.